

Skilworth Technologies Pvt. Ltd.

Information Security Policy

At Skilworth Technologies Pvt. Ltd. (Bijlipay), safeguarding the confidentiality, integrity, and availability of information assets is paramount to our mission as a trusted payment solution provider. Our top management is committed to fostering a robust security culture that aligns with industry best practices and regulatory requirements, ensuring trust and confidence from our customers, partners, employees & interested parties.

We pledge to:

- 1. **Protect Information Assets**: Maintain robust controls to protect sensitive data, including customer, partner, and internal information, against unauthorized access, misuse, or loss.
- 2. **Comply with Standards and Regulations**: Adhere to applicable legal, regulatory, industry requirements & our own requirements, to meet the highest security standards.
- 3. **Drive Continual Improvement**: Regularly review and enhance our cybersecurity practices, integrating advancements in technology and evolving threat landscapes.
- 4. **Promote Awareness**: Foster a security-first mindset by training employees and stakeholders on cybersecurity best practices and the importance of safeguarding information.
- 5. **Mitigate Risks**: Conduct regular risk assessments and implement proactive measures to identify, assess, and address potential security threats.
- 6. **Ensure Incident Preparedness**: Maintain a robust incident response framework to swiftly address and recover from cybersecurity events with minimal disruption.

Recognizing the interconnected challenges of cybersecurity and climate change, we also commit to adopting energy-efficient practices and sustainable technologies that reduce our environmental footprint, supporting global efforts to combat climate change.

As part of our commitment, the leadership team dedicates the necessary resources and oversight to ensure the effective implementation of this policy across all levels of the organization. This policy will be reviewed annually or as necessary to adapt to changing business, environmental, and security needs.

Together, we uphold our responsibility to protect information and maintain the trust of those we serve.

Pradeep Oommen

CEO, Skilworth Technologies Pvt Ltd (Bijlipay)

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STPL/ISMS/P001